



Please submit this completed application with your cover letter, updated resume, and recent photo to careers@chinesecong.org. Submitted materials will be disseminated to the Elders, Deacons, and Pastoral Search Committee members for review and evaluation. Information will not be shared beyond this group without your permission. Application is best completed in Adobe Acrobat Reader DC, <https://get.adobe.com/reader/>.

Profile Photo

Personal and Family Information

Full Name					
Street Address					
City		State	Zip Code	Home Phone	
Email Address				Mobile Phone	
What language(s) are you fluent?					
Marriage Status		Date of Marriage		Wife's Name	
Are you a US Citizen?					
If you have children, please list their names and ages:					
Have you or your spouse ever been divorced?					
If yes, please explain. Use additional sheets of paper if needed.					



College and Seminary Education

School	City & State	Major	Degree	Date Received

* To receive credit please include copies of your transcripts.

Are you licensed?		If yes, date?	
Are you ordained?		If yes, date?	
Church		Denomination	

Work Experience

Present Occupation:

Church / Organization			
Position	Dates of Employment	Supervisor	
May we contact your employer? (If yes, provide contact info.)			
Reason for wanting to leave			

Past Occupations:

Church / Organization			
Position	Dates of Employment	Supervisor	
May we contact your employer? (If yes, provide contact info.)			
Reason for leaving			



Church / Organization		
Position	Dates of Employment	Supervisor
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Reason for leaving		



References

Please list the names of three people who know you well and would be willing to serve as references. One of these should be the senior pastor or elder chairman for the last church in which you served. A second should be someone who knows of your academic abilities. The other should be someone you have pastored. Please contact each one of these individuals to let them know we may be contacting them in the next few months.

	Name	Phone / Email
Pastor / Elder		
Academic Reference		
Shepherd Individual		
Other #1		
Other #2		



Doctrinal Philosophy

Do you agree with the following statements	Yes, without reservations	Yes, with reservations*	No
1. All of the words in Scripture are God’s words.			
2. Scripture in the original manuscripts is inerrant.			
3. The canon of Scripture is completely authoritative, sufficient, and relevant to address any and all matters that arise without addition or subtraction.			
4. The Bible is best understood to be literal and read with a historical and grammatical hermeneutic except where the context is clearly symbolic or nonliteral.			
5. God has revealed Himself most fully through the words of Scripture and through the person of Jesus Christ.			
6. Man is sinful by nature and deserving of the wrath of God.			
7. Apart from God, man does not have the desire nor the capacity to please God.			
8. The only path of reconciliation with God is through faith in the life, death, and work of Jesus Christ.			
9. Faith in Jesus Christ is the only requisite for salvation.			
10. Faith in Christ is evidenced by a confession of Him as Savior and as a life patterned in submission to Him as Lord.			
11. Every Christian should become a member of a local church and commit to attending, serving, and submitting to the local church leadership.			
12. The Bible teaches that each local church should be led by a plurality of godly, qualified men called elders.			
13. Men and women are created in the image of God, equal in value and worth, but designed and designated for differing roles in the family unit and church.			
14. God created the world in six literal 24-hour days and rested from His creative acts on the 7 th .			
15. Spiritual gifts, typically called the sign gifts, have ceased since the completion of the 66 books of the Old and New Testament, and the death of the Apostles.			

*For any statements marked, “Yes, with reservations” or “No” please elaborate on the following page. Use additional sheets of paper if needed.



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Philosophy of Ministry

1. What is your view of church government (Elders, Deacons, line of authority, congregational government, etc.)?
2. What is your plan of worship service (including style of music)?
3. What are your convictions regarding divorce and remarriage?
4. What is your view of the doctrines of grace?



5. What are your views on women's roles in the church?

6. In what way did you (would you) lead the church you were a part of through COVID as the lead pastor?

7. Provide your understanding of counseling (biblical, Christian, professional/clinical)

8. What are your convictions regarding church discipline? Describe experience if any.



9. Please outline your philosophy of ministry as it relates to discipleship and spiritual leadership development.

10. What do you see as the major challenge in the evangelical church today?

11. Provide an example of a conflict you had in ministry and how you resolved it.

12. What would you say are your strengths and weaknesses, both personally and professionally?



13. Thinking back on the overseeing leadership you've had, what were the characteristics you liked and disliked? And why?

14. Describe your relationship with your wife and children (if applicable). What is their attitude about you applying for this position?

15. What theologians and/or authors have had the greatest influence on your spiritual formation?



Personal Christian Experience

Please identify and discuss those experiences that you view as having been especially important in the development of your own Christian faith and life. Please include your personal salvation testimony. Use additional sheets of paper if needed.



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Pastoral Candidate Check References and Authorization Form

Thank you for your time in completing this application. In addition, by filling in your name below, you agree to the following release statement.

I _____ authorize Chinese Congregational Church located in El Monte, CA to contact references on my resume and others (including full background check) who may know of my qualifications for ministry. Further, I authorize any person, school, past employer(s) and organization(s) who might know my qualifications for ministry to provide Chinese Congregational Church with relevant information and opinion that may be useful to Chinese Congregational Church in making a decision about considering me as a candidate for a ministry position in Chinese Congregational Church. I, hereby, release such persons and organizations from any legal liability in providing such information and opinions.